



CONSULTANCY VACANCY ANNOUNCEMENT

Job title:	International Consultant – Training of Trainers
Location:	Freetown, Sierra Leone
Contract Type:	Individual Consultant
Duty Location:	UNFPA Country Office, Freetown, Sierra Leone
Duration:	40 working days (Between the period 4 April – 31 May 2022)

The Purpose:

The purpose of the consultancy is to develop training materials, conduct training of trainers on the implementation of the newly developed comprehensive sexuality education curriculum and conduct key stakeholder training on the positive impacts of comprehensive sexuality education.

Background:

The United Nations Population Fund (UNFPA) is an international development agency that promotes the right of every woman, man and child to enjoy a life of health and equal opportunity. UNFPA supports countries in using population data for policies and programmes to reduce poverty and to ensure that every pregnancy is wanted, every birth is safe, every young person is free of HIV/AIDS, and every girl and woman is treated with dignity and respect.

Comprehensive Sexuality Education is curriculum-based education that aims to equip children and young people with the knowledge, skills, attitudes and values that will enable them to develop a positive view of their sexuality. Such education should take place both in schools and at the community level. It must be age-appropriate and reflect the evolving capacities of adolescents. Furthermore, it should begin as early as possible, foster mature decision-making, and specifically aim to reduce gender inequality.

In 2021, UNFPA Sierra Leone supported the Ministry of Basic and Senior Secondary Education to develop teaching and learning materials for the newly developed Comprehensive Sexuality Education. The materials include teacher's manuals and a learner's workbooks for primary class one, primary class two, primary class three, primary class four, primary class five, primary class six, junior secondary school grade one, junior secondary grade two, and junior secondary grade three.

You will work under the direct supervision of the Head of the Ministry of Basic and Senior Secondary Education Delivery Unit and the UNFPA Gender and Rights Specialist. Additional oversight will be provided by the Ministry of Basic and Senior Secondary Education Chief Education Officer and the UNFPA Representative.

The consultant is required to do the following:

1. Develop a training manual to be used in the training of trainers on the new comprehensive sexuality education curriculum. This manual should include modules on personal values and assumptions in addition to modules on comprehensive sexuality within the curriculum. The manual should be complemented with additional materials such as PowerPoint presentations and hand-outs to be used in the training.
2. Conduct the training of trainers with selected trainers.



3. Facilitate a one-day training with selected key stakeholders within the Ministry of Basic and Senior Secondary Education, the Teaching Service Commission, Sierra Leone's Teachers' Union and other key stakeholders on how to communicate accurately about CSE.

Place of service delivery:

It is expected that the first phase of this consultancy (training material design) will be conducted remotely while the second phase (training) will take place in Freetown, Sierra Leone.

Deliverables:

- Training of trainers manual and training materials- 29th of April 2022
- Training report on training of key stakeholders on positive messaging on CSE- 15th of April 2022
- Training report on training of trainers- 31st of May 2022

Deliverables should be submitted electronically to the Ministry of Basic and Senior Secondary Education and UNFPA

Monitoring and progress control:

The consultant will be required to have progress briefing meetings with relevant actors within the Ministry of Basic and Senior Secondary Education and UNFPA every week.

Qualifications and Experience:

Education:

- A Master degree in Education, Public Health or related Social Sciences or similar
- 10 years of professional experience in education or sexual reproductive rights programming in Sierra Leone or a similar setting
- Previous experience carrying out trainings on comprehensive sexuality education, gender or similar, preferably in Sierra Leone
- Excellent facilitation skills
- Knowledge of the international technical guidelines on sexuality education
- Excellent interpersonal and general communication skills
- Fluent in spoken and written English

Desirable:

- Prior experience with the UN
- Understanding of cultural norms in Sierra Leone
- Prior experience working to support Government, preferably within West Africa

Language and other competencies:

- Proficient in spoken and written English
- Excellent writing and communication skills
- Proficient in use of Microsoft applications



Required Competencies:

Values: <ul style="list-style-type: none">• Exemplifying integrity,• Demonstrating commitment to UNFPA and the UN system,• Embracing cultural diversity,• Embracing change	Functional Competencies: <ul style="list-style-type: none">• Strategically positioning UNFPA programme• Providing conceptual innovation to support programme effectiveness• Generating, managing and promoting the use of knowledge and information• Facilitating quality programmatic results
Core Competencies: <ul style="list-style-type: none">• Achieving results,• Being accountable,• Developing and applying professional expertise/business acumen,• Thinking analytically and strategically,• Working in teams/managing ourselves and our relationships,• Communicating for impact	

Compensation:

The compensation for this position is based on acceptance of deliverables in line with the prevailing UN Consultancy scale upon satisfactory performance

Mode of application:

Interested candidates are invited to apply to the email address sierra-leone.office@unfpa.org not later than 18 March 2022 including:

- Motivational letter
- CV (including working experience and references)
- Copy of certificate(s)

Only shortlisted candidates will be contacted

UNFPA Work Environment

UNFPA provides a work environment that reflects the values of gender equality, teamwork, Embracing diversity in all its forms, integrity, and a healthy balance of work and life. We are committed to maintaining our balanced gender distribution and promoting equal opportunities for all.

We, therefore, encourage women and persons with disabilities to apply.

Disclaimer:

UNFPA does not charge any application, processing, training, interviewing, testing, or other fees in connection with the application or recruitment process. Fraudulent notices, letters, or offers may be submitted to the UNFPA