



## Family Planning Specialist

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| <b>Job title:</b>                 | <b>Family Planning Specialist</b> |
| <b>Level:</b>                     | <b>NOC</b>                        |
| <b>Position Number:</b>           | <b>00143878</b>                   |
| <b>Location:</b>                  | <b>Freetown, Sierra Leone</b>     |
| <b>Full/Part time:</b>            | <b>Full-Time</b>                  |
| <b>Fixed term/Temporary:</b>      | <b>Fixed Term</b>                 |
| <b>Rotational/Non Rotational:</b> | <b>Non-Rotational</b>             |
| <b>Duration:</b>                  | <b>One year (renewable)</b>       |

### The Position:

The Family Planning Specialist coordinates project formulation, monitoring and evaluation, and joint programming initiatives for the effective management of UNFPA activities in the area of family planning. You will ensure coherence of those activities with agreed national and international family planning frameworks.

### How you can make a difference:

UNFPA is the lead UN agency for delivering a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled. UNFPA's new strategic plan (2018-2021), focuses on three transformative results: to end preventable maternal deaths; end unmet need for family planning; and end gender-based violence and harmful practices.

In a world where fundamental human rights are at risk, we need principled and ethical staff, who embody these international norms and standards, and who will defend them courageously and with full conviction.

UNFPA is seeking candidates that transform, inspire and deliver high impact and sustained results; we need staff who are transparent, exceptional in how they manage the resources entrusted to them and who commit to deliver excellence in programme results.

### Job Purpose:

Working within a Country Office environment, you will share knowledge and insights to facilitate quality country programme implementation, and advance the ICPD agenda through partnerships and national capacity strengthening, as well as approaches and initiatives in the area of family planning, in order to scale up family planning at country level.

### You would be responsible for:

- Providing oversight and technical leadership to guide the design, planning, implementation and reporting of the family planning programme based on evidence,
- Analyzing and interpreting the political, social and economic environment relevant to family planning and reproductive health to identify opportunities for UNFPA assistance and intervention;
- Contributing substantially to national and development partners' coordination mechanisms with the Ministry of Health and Sanitation;



- Monitoring and evaluating programme and project progress in terms of achieving results, using existing monitoring and evaluation tools;
- Identifying constraints and resource deficiencies and recommending corrective action;
- Providing timely and high quality technical support to the family planning programme, ensuring integration with sexual and reproductive health interventions and adherence to global quality standards and protocols, as per national commitments;
- Contributing to the identification, analysis and synthesis of technical knowledge and evidenced-based information on family planning, including commissioning relevant research and analysis to influence family planning policies and programmes;
- Contributing to enhancing national and sub-national stakeholders' capacities to generate demand for family planning and include family planning priorities in relevant policies, plans and budgets;
- Expediting and coordinating project implementation through the establishment of collaborative relationships with executing agencies, experts, government counterparts and other UN agencies, as to facilitate timely and efficient delivery of project inputs and address training needs of project personnel;
- Providing technical inputs to the government and partners engaged in the delivery of the national Reproductive, Maternal, Newborn, Child and Adolescent Health Strategy;
- Supporting the implementation of the Family Planning Costed Implementation Plan in order to scale up family planning at national level through the provision of technical inputs during the implementation process;
- Creating and documenting knowledge about current and emerging reproductive health and family planning trends and sharing these with staff of the country office and of the Ministry of Health and Sanitation

### **Qualifications and Experience:**

#### **Education:**

Master's degree in public health, medicine, or other related fields.

#### **Knowledge and Experience:**

- Five years of increasingly responsible professional experience with strong technical knowledge in the management of FP/SRH programmes;
- Demonstrated ability to refine programme design to ensure alignment of programme objectives to national priorities and capacities;
- Proven ability to lead and manage teams to achieve demonstrable results;



- Extensive knowledge of the principles and operational aspects of integrated Reproductive health programming;
- Demonstrated ability to work with governments, network within the academic and development community.

**Languages:**

Fluency in English.

**Required Competencies:**

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| <p><b>Values:</b></p> <ul style="list-style-type: none"> <li>• Exemplifying integrity,</li> <li>• Demonstrating commitment to UNFPA and the UN system,</li> <li>• Embracing cultural diversity,</li> <li>• Embracing change</li> </ul>   | <p><b>Functional Competencies:</b></p> <ul style="list-style-type: none"> <li>• Advocacy/ Advancing a policy-oriented agenda</li> <li>• Leveraging the resources of national governments and partners/ building strategic alliances and partnerships</li> <li>• Delivering results-based programme</li> <li>• Internal and external communication and advocacy for results mobilisation</li> </ul> |
| <p><b>Core Competencies:</b></p> <ul style="list-style-type: none"> <li>• Achieving results,</li> <li>• Being accountable,</li> <li>• Developing and applying professional expertise/business acumen,</li> <li>• Thinking analytically and strategically,</li> <li>• Working in teams/managing ourselves and our relationships,</li> <li>• Communicating for impact</li> </ul> | <p><b>Managerial Competencies:</b></p> <ul style="list-style-type: none"> <li>• Providing strategic focus,</li> <li>• Engaging in internal/external partners and stakeholders,</li> <li>• Leading, developing and empowering people, creating a culture of performance</li> <li>• Making decisions and exercising judgment</li> </ul>  |

**Compensation and Benefits:**

This position offers an attractive remuneration package including a competitive net salary plus cost of living adjustment, rental subsidy, education grant, home leave, health insurance and other benefits as applicable.

**Disclaimer:**

UNFPA does not charge any application, processing, training, interviewing, testing or other fee in connection with the application or recruitment process. Fraudulent notices, letters or offers may be submitted to the UNFPA fraud hotline <http://www.unfpa.org/help/hotline.cfm>

In accordance with the Staff Regulations and Rules of the United Nations, persons applying to posts in the international Professional category, who hold permanent resident status in a country other than their country of nationality, may be required to renounce such status upon their appointment.