CONSULTANT VACANCY ANNOUNCEMENT

Job Title: Adolescent, Sexual and Reproductive Health and Education

Consultant

Location: Freetown, Sierra Leone Contract Type: Individual Consultant

Duty Location: UNFPA Country Office, Freetown, Sierra Leone

Duration: 11 months

Background:

UNFPA works with the Government of Sierra Leone and other partners to ensure universal access to SRH including adolescent-friendly SRH through support for the implementation of the National Strategy for the reduction of adolescent pregnancy and child marriage, School Health Policy, and the national policy on Radical Inclusion in schools.

In order to enhance and streamline its support for adolescent SRH and education, UNFPA Sierra Leone seeks the services of an international consultant to provide technical support and guidance in the development and implementation of interventions that will improve integrated ASRH and education outcomes.

The Objective of the consultancy:

The consultant will be expected to provide support to the UNFPA Sierra Leone Country Office in enhancing support for national priorities related to adolescent SRH and education.

The Gender and Rights Unit Lead will supervise the consultant, under the overall guidance of the Deputy Representative.

Scope of work:

The Consultant will be responsible for the implementation of the following tasks:

- Facilitate the effective management of targeted adolescent SRH and education interventions in line with relevant national policies and strategies including the National Strategy for the reduction of adolescent pregnancy and child marriage
- Provide technical leadership in the revision of the results framework for the roll-out of ASHR and education priorities including evidence-informed advocacy, capacity development, community engagement, and awareness creation
- Provide technical support for the development of a costed implementation plan for the national rollout school ASRH education and facilitate the development of mentoring and coaching approaches
- Coordinate the broader evidence generation and design of the operational research to enable documenting lessons learned and generate evidence for the institutionalization of

ASRH education initiatives and support the strengthening of multi-sectoral coordination mechanisms

- Ensure a system for meaningful engagement of key stakeholders including communities, CSOs, and young people in advancing adolescent-friendly SRH
- Support the development and implementation of initiatives for out-of-school young people including contributing to resource mobilization efforts to support such initiatives
- Provide additional support to the Gender and Rights team as required, including; contributing to advocacy and policy development
- Performs any other duties as assigned by the UNFPA Sierra Leone Management

Qualifications and Experience:

Education:

• Advanced university degree in social work or other social sciences, public/community health, gender, or other directly related to the adolescent and youth field and/or sexual and reproductive health.

Knowledge and Experience:

- At least 5 years of increasingly responsible relevant professional experience;
- Knowledge of gender issues in development, particularly as relevant to adolescents, including adolescent pregnancy and child marriage, including relevant international human rights standards;
- Demonstrated experience in coordination and in liaison with government counterparts, nongovernmental organizations, UN agencies, and development partners.
- Experience within the United Nations, in relation to gender equality, human rights, and sexual and reproductive health is an asset;
- Experience with Youth sector approach, M&E methods and approaches, logical framework approach, and strategic planning.

Other Desirable Skills:

- Ability to engage with adolescents and youth is an asset;
- Proven ability to work in a multi-cultural environment;
- Ability to plan, organize, and multi-task;
- Demonstrated strong analysis and excellent report writing and editing skills;
- Ability to manage information and workflow; must have knowledge of the institutions of the UN system;
- Previous experience working in Sierra Leone;
- Previous experience coordinating Irish Aid projects;
- Computer literacy including a high level of comfort using Microsoft Office programmes and Internet-based research; ability to participate effectively in a team-based, information-sharing environment;

Language Requirements:

Fluency in English, verbal and written

Required Competencies:

Values:

- Exemplifying integrity,
- Demonstrating commitment to UNFPA and the UN system,
- Embracing cultural diversity,
- Embracing change

Functional Competencies:

- Strategically positioning UNFPA programme
- Providing conceptual innovation to support programme effectiveness
- Generating, managing and promoting the use of knowledge and information
- Facilitating quality programmatic results

Core Competencies:

- Achieving results,
- Being accountable,
- Developing and applying professional expertise/business acumen,
- Thinking analytically and strategically,
- Working in teams/managing ourselves and our relationships,
- Communicating for impact

Compensation:

The compensation for this position is based on acceptance of deliverables in line with the prevailing UN Consultancy scale upon satisfactory performance

Mode of application:

Interested candidates are invited to apply to the email address <u>sierra-leone.office@unfpa.org</u> not later than 04 November 2022 including:

- Motivational letter
- CV (including working experience and references)
- Copy of certificate(s)
- Only shortlisted candidates will be contacted

UNFPA Work Environment

UNFPA provides a work environment that reflects the values of gender equality, teamwork, Embracing diversity in all its forms, integrity, and a healthy balance of work and life. We are committed to maintaining our balanced gender distribution and promoting equal opportunities for all. We, therefore, encourage women and persons with disabilities to apply.

Disclaimer:

UNFPA does not charge any application, processing, training, interviewing, testing, or other fees in connection with the application or recruitment process. Fraudulent notices, letters, or offers may be submitted to the UNFPA